



P R E S E N T S

ORGANIZATION DESIGN & BUSINESS TRANSFORMATION

**The Complete 360° Masterclass in
Organization Design and Development**

Building Effective Structures, Operating Models & AI-Enabled Organizations

Design Future-Ready Organizations.

Strengthen Execution.

Lead Enterprise Transformation.

 0337-134-7877

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 www.htcrew.co

Why This Masterclass?

Organizations today face unprecedented levels of complexity.

Growth often creates additional layers, fragmented accountability, slower decision-making, and increasing coordination costs. At the same time, digital transformation, artificial intelligence, and evolving workforce expectations are fundamentally reshaping how organizations operate.



Many organizations struggle with:

- Misalignment between strategy and structure
- Unclear decision rights and accountability
- Ineffective operating models
- Organizational silos and coordination challenges
- Workforce capability gaps
- Slow execution and transformation fatigue
- Uncertainty around AI's impact on organizational design

The challenge is no longer simply managing change.

The challenge is designing organizations that can continuously adapt, execute, and scale.

This executive masterclass provides practical frameworks, tools, and methodologies to help leaders build organizations designed for performance, agility, and sustainable growth.

Day 1

Organization Design & Operating Model Excellence

Understanding Organization Design

- Organization Effectiveness Principles
- Aligning Structure with Strategy
- Diagnosing Organizational Challenges

Designing Effective Structures

- Organization Structures & Design Models
- Span of Control & Management Layers
- Reporting Relationships
- Accountability Design
- Centralization vs Decentralization

Operating Models & Governance

- Operating Model Fundamentals
- Governance Framework Design
- Decision Rights & Accountability
- Organizational Interfaces
- Cross-Functional Collaboration
- Building Organizational Agility

Day 2

Business Transformation & Future-Ready Organizations

Workforce & Capability Alignment

- Workforce Planning Fundamentals
- Capability Framework Development
- Future Skills Identification
- Workforce Evolution & Talent Alignment

Performance & Execution Excellence

- Building High-Performance Organizations
- Organizational Effectiveness Measurement
- Execution Governance
- Identifying and Removing Bottlenecks

AI-Enabled Organizations

- Impact of AI on Organization Design
- Human + AI Workforce Models
- Future Operating Models
- AI Readiness Assessment

Leading Transformation

- Change Management Essentials
- Transformation Planning Frameworks
- Stakeholder Alignment
- Building Transformation Roadmaps
- Sustaining Change

What You Will Be Able To Do

By the end of this masterclass, participants will be able to:

- Evaluate organizational effectiveness
 - Design and assess organizational structures
 - Develop operating models aligned to business strategy
 - Strengthen governance and decision-making frameworks
 - Improve accountability and execution
 - Conduct organizational diagnostics
 - Align workforce capabilities with strategic objectives
 - Assess AI readiness and organizational implications
 - Develop transformation roadmaps
 - Build future-ready organizations
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What You Will Be Able To Do

Participants will receive practical implementation resources including:

- Operating Model Design Canvas
- Governance & Decision Rights Templates
- Accountability Frameworks
- Workforce Capability Assessment Tools
- AI Readiness Assessment Framework
- Transformation Roadmap Templates

WHO SHOULD ATTEND?

Designed For Executive Leaders

- CEOs
- Managing Directors
- Founders
- Business Unit Leaders

HR & People Leaders

- CHROs
- HR Directors
- HR Heads
- HR Business Partners

Organization & Transformation Professionals

- Organization & Transformation Professionals
- Organization Design Specialists
- Transformation Leaders
- Strategy Professionals
- Change Management Practitioners

Learning & Capability Leaders

- Learning & Development Leaders
- Talent Management Professionals

His experience spans:

- Organization Design & Restructuring
- Operating Model Development
- HR & Workforce Transformation
- Governance & Decision Architecture
- Leadership & Capability Development
- Change & Transformation Management
- Enterprise Performance Improvement

Professional Credentials

- Chartered Fellow CIPD (FCIPD)
- Chartered Fellow CMI (FCMI)
- Founder & CEO, HT Crew
- 20+ Years Corporate & Consulting Experience
- 10,000+ Hours of Consulting & Training Delivered
- 10,000+ Professionals Trained
- Enterprise Organization Design & Transformation Specialist

Hassan Tirmizi

OD&D Maverick | Global HR Thought Leader |
People & Culture Architect | Executive Advisor

An OD&D Maverick, Global HR Thought Leader, and Enterprise Transformation Specialist with **over 20 years of international experience** helping organizations design, develop, transform, and scale for sustainable growth and execution excellence.

His expertise spans Organization Design & Development (OD&D), organizational effectiveness, operating models, governance, workforce transformation, leadership capability, and enterprise change. He has worked extensively across Pakistan and the GCC, while supporting organizations across Europe, Africa, South Asia, and other international markets through advisory, consulting, transformation, and capability-building initiatives.

Chartered FCIPD | FCPHR | CODA | CODIP |
Chartered Manager Fellow (CMgr FCMI)



Registration Information

Investment

- Early Bird Registration: 12%
- Group Registration (2 Participants): 10%
- Group Registration (3+ Participants): 15%

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- Build Future-Ready Organizations.
 - Design for Performance.
 - Lead Transformation with Confidence.
 - Register Today

Limited Seats Available

This masterclass is intentionally designed as a highly interactive executive learning experience featuring practical exercises, case discussions, frameworks, templates, and implementation tools.

Early Bird and Discounts Available.



**7th & 8th
August 2026**



**10:00 AM –
5:00 PM**



**Ashreitech
NASTP**




**PKR 120,000
(Inclusive of Taxes)**
For Self Sponsored Only

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